

# **Finance and Accounting Enterprise Standard**

# **Enlistment Bonus**

## Joint Enterprise Baseline Sets:

Bonus Payments: Accession: Enlistment Bonus

## **Authoritative Sources:**

Department of Defense 7000.14-R, Vol. 7A, Chapter 2, Repayment of Unearned Portion of Bonuses and Other Benefits, 03/01/2011

Department of Defense 7000.14-R, Vol. 7A, Chapter 44, Withholding of Income Tax, 7/1/2009

Department of Defense 7000.14-R, Vol. 7A, Chapter 51, Savings Programs, 12/1/2010

Department of Defense 7000.14-R, Vol. 7A, Chapter 9, Special Pay - Enlistment and Reenlistment Bonus Enlisted Members, 11/1/2010

Joint Financial Management Improvement Program SR-99-5 Human Resources & Payroll Systems Requirements, Chapter 14, Reporting, Reconciliation, and Records Retention, 04/01/1999

#### **Business Process Standards:**

A business process standard was not directed by law or DoD policy.

#### **Business Rule Standards:**

## Thirft\_Savings\_Plan\_Computation\_3716\_017\_11

The military payroll system shall support Bonus Thrift Savings Plan Deduction for Enlistment Bonus.

# References:

Department of Defense 7000.14-R, Vol. 7A, Chapter 51, Figure 51-1

## Enlistment\_Bonus\_Computation\_16\_017\_02

To support auditability, the military payroll system shall maintain a pay history by pay period showing Enlistment Bonus payroll computation factors and results as follows:

- 1. Duty Status Member Duty Status captures the state of a DoD Military Service member relevant to his or her availability for duty; (i.e. confinement, separated, deceased, Unauthorized Absence, desertion, excess leave, etc.). The member's duty status is used with the Tour Pay Type to determine if the member is authorized pay and allowances for such duty status and the number of days payable
- 2. Enlistment Bonus Contract Begin Date The first day for which the military member's contract is effective and establishes the date member is authorized a particular bonus
- 3. Enlistment Bonus Contract End Date The last day for which the military member's contract is effective and establishes the date member is no longer authorized a particular bonus
- 4. Enlistment Bonus Contract Number of Years The number of years for which a contract is in effect and is used to determine installment payment dates
- 5. Enlistment Bonus Installment Payment Amount The predetermined amount authorized or paid to a military member as a one-time payment on a monthly, quarterly, semi-annual or annual payment schedule.
- 6. Enlistment Bonus Installment Payment Date The date a predetermined installment amount is authorized or paid to a military member based on a monthly, quarterly, semi-annual or annual payment schedule.

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- 7. Enlistment Bonus Maximum Amount The total amount of a bonus authorized for payment to the military member for a specific contract period
- 8. Enlistment Bonus Paid-to-Date Amount The total amount of all installment payments paid to the military member for a specific contract period
- 9. Payroll Calendar Date Used to identify the pay period the entitlement or deduction was computed to determine the member's gross or net pay for the pay period. For example: BAH With Dependent Rate is processed on April 29, 2011 with effective date April 25, 2011. The transaction was input after the cutoff date for the end-of-month April 2011 pay period; therefore, monies were computed in the mid-month May 2001 pay period. The Payroll Calendar Date is May 15, 2011. Note: Any date can be used as long as the date is unique and identifies a specific pay period. In this example, May 15, 2011 is used to identify the mid-month May 2011 pay period (May 1, 2011 to May 15, 2011) and May 31, 2011 is used to identify the end-of-month May 2011 pay period (May 16, 2011 to May 31, 2011).
- 10. Tour Pay Type The tour pay type in conjunction with the member's Duty Status used to determine the number of days the military member is authorized pay and allowances for the tour period and if the member is due pay and/allowance during a tour period

#### References:

Department of Defense 7000.14-R, Vol. 7A, Chapter 9

Joint Financial Management Improvement Program SR-99-5 Human Resources & Payroll Systems Requirements, Chapter 14, Page 28

## **CHRIS:**

Member Duty Status

Member Enlistment Bonus Amount

Member Enlistment Bonus Payment Date

Member Reserve Component Active Duty Type

Person Contractual Agreement Duration

Person Contractual Agreement Effective Date

Person Contractual Agreement Payment Amount

Person Contractual Agreement Termination Date

## Enlistment\_Bonus\_Computation\_16\_017\_04

To support payroll computation, the military payroll system shall maintain a Enlistment Bonus rate table: as follows:

- 1. Enlistment Bonus Maximum Rate The daily, monthly or annual rate for a specific earning. The rate is used to compute the amount payable for the pay period based on eligibility dates, contract dates, tour pay type, duty status and the number of days in the pay period.
- 2. Enlistment Bonus Maximum Rate Begin Date The first day the daily, monthly or annual rate for a specific earnings if effective or authorized. The begin date changes based on legislation and annual pay raises and is used to determine the rate of pay used when computing the amount payable for current month and retroactive pay changes.
- 3. Enlistment Bonus Maximum Rate End Date The last day the daily, monthly or annual rate for a specific earnings if effective or authorized. The end date changes based on legislation and annual pay raises and is used to determine the rate of pay used when computing the amount payable for current month and retroactive pay changes.

## References:

Department of Defense 7000.14-R, Vol. 7A, Chapter 9, Paragraph 090104

#### CHRIS:

DoD Military Pay Entitlement Rate Start Date

DoD Military Pay Entitlement Rate Stop Date

DoD Military Pay Entitlement Rate Type

## Enlistment\_Bonus\_Computation\_16\_017\_05

The military payroll system shall support future bonus payments and bonus recoupment when a military member fails to fulfill the service conditions for the Enlistment Bonus. The Secretary of the Military Department concerned will establish procedures and disposition on a case-by-case and include (1)

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stopping future installments, (2) recoupment or (3) full payment. See Core - Payroll Calculation business rules

#### References:

Department of Defense 7000.14-R, Vol. 7A, Chapter 2, Paragraph 0201

Department of Defense 7000.14-R, Vol. 7A, Chapter 2, Paragraph 0202

Department of Defense 7000.14-R, Vol. 7A, Chapter 2, Table 2-1

## Enlistment\_Bonus\_Computation\_16\_017\_06

The military payroll system shall determine the Enlistment Bonus Maximum Amount based on:

- 1. Member's Enlistment Bonus Contract Begin Date
- 2. Enlistment Bonus Maximum Rate Begin Date
- 3. Enlistment Bonus Maximum Rate

#### References:

Department of Defense 7000.14-R, Vol. 7A, Chapter 9, Paragraph 090102

#### Enlistment\_Bonus\_Computation\_16\_017\_07

To support Enlistment Bonus payments, the military payroll system shall base the following on positive input:

- 1. Enlistment Bonus Installment Payment Amount(s)
- 2. Enlistment Bonus Installment Payment Date(s)

#### References:

Department of Defense 7000.14-R, Vol. 7A, Chapter 9, Paragraph 090104

#### Enlistment\_Bonus\_Computation\_16\_017\_08

The military payroll system shall ensure the total for all Enlistment Bonus Installment Payment Amount(s) does not exceed the Enlistment Bonus Maximum Amount

#### References:

Department of Defense 7000.14-R, Vol. 7A, Chapter 9, Paragraph 090104

### Enlistment\_Bonus\_Computation\_16\_017\_10

The military payroll system shall pay the Enlistment Bonus Installment Payment Amount on the Enlistment Bonus Installment Payment Date(s)

#### References:

Department of Defense 7000.14-R, Vol. 7A, Chapter 9, Paragraph 090105

# Enlistment\_Bonus\_Computation\_16\_017\_12

The military payroll system shall derive the Enlistment Bonus Paid-to-Date Amount based on the total of all Enlistment Bonus Installment Payment Amount paid to the military member for a specific contract

## References:

Department of Defense 7000.14-R, Vol. 7A, Chapter 9, Paragraph 090103

#### Federal\_Tax\_Withholding\_Computation\_2816\_017\_03

The military payroll system shall deduct Federal Tax and State Tax from the Enlistment Bonus Installment Payment Amount (see Combat Zone Tax Exclusion business rules for exceptions)

#### References:

Department of Defense 7000.14-R, Vol. 7A, Chapter 44, Table 44-1

# **Appendix A: Common Human Resource Information Standards:**

## **DoD Military Pay Entitlement Rate Start Date**

DoD Military Pay Entitlement Rate Start Date is the calendar date on which a DoD military pay entitlement rate type begins.

## **CHRIS Usage:**

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DoD Military Pay Entitlement Rate Start Date is used to document the calendar date on which an entitlement rate payable to a DoD Military Service member begins.

DoD Military Pay Entitlement Rates are used to describe the different types of pays, allowances, incentives, and/or bonuses authorized to an eligible DoD Military Service members over the course of his/her military career.

DoD Military Pay Entitlement Rates may be daily, monthly, or annual.

#### **Permitted Values:**

NA

#### Structural Business Rules:

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A DoD Military Pay Entitlement Rate Type must have an associated DoD Military Pay Entitlement Rate Start Date.

#### References:

37 USC

DoD 7000.14-R, Vol. 7A

## **DoD Military Pay Entitlement Rate Stop Date**

DoD Military Pay Entitlement Rate Stop Date is the calendar date on which a DoD military pay entitlement rate type ends.

## **CHRIS Usage:**

DoD Military Pay Entitlement Rate Stop Date is used to document the calendar date on which an entitlement rate payable to a DoD Military Service member ends.

DoD Military Pay Entitlement Rates are used to describe the different types of pays, allowances, incentives, and/or bonuses authorized to an eligible DoD Military Service members over the course of his/her military career.

DoD Military Pay Entitlement Rates may be daily, monthly, or annual.

## **Permitted Values:**

NA

#### **Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A DoD Military Pay Entitlement Rate Type must have an associated DoD Military Pay Entitlement Rate Stop Date when the rate is no longer effective.

## References:

37 USC

DoD 7000.14-R, Vol. 7A

# **DoD Military Pay Entitlement Rate Type**

DoD Military Pay Entitlement Rate Type is the classification of a DoD military pay entitlement rate.

## **CHRIS Usage:**

DoD Military Pay Entitlement Rate Type is used to document the classification of an entitlement rate established by the Department of Defense which is payable to a DoD Military Service member.

DoD Military Pay Entitlement Rates are used to describe the different types of pays, allowances, incentives, and/or bonuses authorized to an eligible DoD Military Service members over the course of his/her military career.

DoD Military Pay Entitlement Rates may be daily, monthly, or annual.

## **Permitted Values:**

Academy Commuted Rations Daily Rate Air Force Creech AFB Assignment Incentive Pay Monthly Rate Air Force Diving Duty Special Pay Monthly Rate

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Air Force Korea Assignment Incentive Pay Monthly Rate

Air Force Special Tactics Squadron Program Monthly Rate

Air Weapons Controller Crewmember Monthly Rate

Armed Forces Health Professions Program Accession Bonus Rate

Armed Forces Health Professions Scholarship Program Stipend Monthly Rate

Army 704th Military Intelligence Brigade Incentive Program Monthly Rate

Army Accession Assignment Incentive Pay Monthly Rate

Army Asymmetric Warfare Group Assignment Incentive Pay Monthly Rate

Army Deployment Extension Incentive Pay (DEIP) Program Monthly Rate

Army Deployment Extension Stabilization Pay Monthly Rate

Army Diving Duty Special Pay Monthly Rate

Army Explosive Ordnance Disposal Assignment Incentive Pay Monthly Rate

Army Intelligence Asset Voluntary Extension Program Assignment Incentive Pay Monthly Rate

Army Interpreter Translator Program Monthly Rate

Army Involuntary Extension Assignment Incentive Pay Monthly Rate

Army Korea Assignment Incentive Pay Monthly Rate

Army Post Deployment/Mobilization Respite Absence Assignment Incentive Pay Monthly Rate

Army Referral Enlisted Bonus Rate

Army Referral Officer Bonus Rate

Army Special Mission Units Incentive Program Monthly Rate

Army Voluntary Extension in Certain Theater Units Assignment Incentive Pay Monthly Rate

Assigment Incentive Pay in Lieu of Post Deployment/Mobilization Respite Absence Daily Rate

Aviation Career Incentive Pay Monthly Rate

Aviator Retention Bonus Annual Rate

Basic Allowance for Housing Differential Monthly Rate

Basic Allowance for Subsistence Rate

Career Enlisted Flyer Incentive Pay Monthly Rate

Career Sea Pay Monthly Rate

Career Sea Pay Premium Monthly Rate

Career Status Bonus/REDUX Election Rate

Certified Registered Nurse Anesthetist Incentive Special Pay Bonus Rate

Crewmember Flying Incentive Pay Monthly Rate

Critical Skills Retention Bonus Rate

Dental Additional Special Pay Bonus Rate

Dental Board Certified Pay Monthly Rate

Dental Critical Wartime Skills Accession Bonus Rate

Dental Incentive Special Pay Bonus Rate

Dental Multiyear Special Pay Bonus Annual Rate

Dental Officer Accession Bonus Rate

Dental Reserve Officer Special Pay Monthly Rate

Dental Variable Special Pay Monthly Rate

Designated Area Location Hardship Duty Pay Monthly Rate

Designated Unit Pay Rate

Electronic Screening Participation Allowance Rate

Enlisted Basic Allowance for Subsistence Monthly Rate

Enlisted Basic Allowance for Subsistence Type II Monthly Rate

Enlistment Bonus Rate

Family Separation Allowance Monthly Rate

Family Separation Housing OCONUS Location Monthly Rate

Family Subsistence Supplemental Allowance Maximum Monthly Rate

Financial Assistance Program Grant Annual Rate

Financial Assistance Program Stipend Monthly Rate

Foreign Language Proficiency Bonus Rate

Hardship Duty Location Pay for Certain Places Monthly Rate

Hazardous Duty Incentive Pay Firefighting Crew Member Monthly Rate

Hazardous Duty Incentive Pay Monthly Rate

Hazardous Duty Incentive Pay Toxic Pesticides Monthly Rate

Health Profession Officer Accession Bonus Rate

Health Profession Officer Board Certification Pay Monthly Rate

Health Profession Officer Incentive Pay Bonus Rate

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Health Profession Officer Multiyear Retention Bonus Annual Rate

Health Profession Stipend Monthly Rate

Health Profession Stipend Rate Type

Health Professions Referral Bonus Rate

High Demand Low Density Assignment Incentive Bonus Rate

High Deployment Per Diem Daily Rate

Hostile Fire/Imminent Danger Special Pay Monthly Rate

Individual Ready Reserve and Inactive National Guard Bonus Rate

Involuntary Extension Hardship Duty Pay Monthly Rate

Judge Advocate Continuation Pay Bonus Rate

Marine Corps Combat Extension Program Assignment Incentive Pay Bonus Rate

Marine Corps Deployment Extension Program Assignment Incentive Pay Monthly Rate

Marine Corps Diving Duty Special Pay Monthly Rate

Marine Corps Involuntary Extension Assignment Incentive Pay Monthly Rate

Marine Corps Platoons Leader Class Subsistence Allowance Monthly Rate

Marine Corps Special Mission Unit Program Monthly Rate

Medical Additional Special Pay Bonus Annual Rate

Medical Board Certified Pay Monthly Rate

Medical Incentive Special Pay Bonus with Multiyear Special Pay Annual Rate

Medical Incentive Special Pay Bonus without Multiyear Special Pay Annual Rate

Medical Multiyear Special Pay Bonus Annual Rate

Medical Officer Critically Short Wartime Specialty Accession Bonus Amount

Medical Officer Early Career Incentive Special Pay Bonus Annual Rate

Medical Variable Special Pay Monthly Rate

Member Qualified Critical Skill Retention Bonus Rate

Military Occupational Specialty Conversion Bonus Rate

Mission Assignment Hardship Duty Pay Monthly Rate

Move-In Housing Allowance Miscellaneous With Dependents Rate

Move-In Housing Allowance Miscellaneous Without Dependents Rate

Navy Bahrain Officer Continuity Billet Program Monthly Rate

Navy Diving Duty Special Pay Monthly Rate

Navy Joint Special Operations Command Program Monthly Rate

Navy Nuclear Career Incentive Bonus Annual Rate

Navy Nuclear Qualified Officer Continuation Pay Bonus Annual Rate

Navy Pilot Program Assignment Incentive Pay Monthly Rate

Navy Sea Duty Assignment Incentive Pay Curtailment Monthly Rate

Navy Sea Duty Assignment Incentive Pay Extension Monthly Rate

Navy SO Trident Operator Assignment Incentive Pay Monthly Rate

Navy Special Warfare Development Group Assignment Incentive Pay Monthly Rate

Navy Submarine Duty Pay Monthly Rate

Navy Surface Warfare Officer Continuation Pay Bonus Rate

New Officer Critical Skill Accession Bonus Rate

NonCrewmember Flying Incentive Pay Monthly Rate

Nuclear Career Accession Bonus Rate

Nuclear Officer Accession Bonus Rate

Nurse Candidate Program Continuation Bonus Monthly Rate

Nurse Officer Candidate Program Continuation Bonus Monthly Bonus Rate

Officer Bahrain Tour Extension Assignment Incentive Pay Monthly Rate

Officer Basic Allowance for Subsistence Monthly Rate

Officer Candidate Accession Bonus Rate

Officer Critical Skill Retention Incentive Bonus Rate

Optometrist Regular Special Pay Monthly Rate

Optometrist Retention Special Pay Bonus Rate

Overseas Housing Allowance With Dependents Monthly Adjusted Rate

Overseas Housing Allowance Without Dependents Monthly Adjusted Rate

Personal Money Allowance Grade Monthly Rate

Personal Money Allowance Monthly Rate

Personal Money Allowance Position Monthly Rate

Pharmacy Accession Bonus Rate

Pharmacy Special Pay Bonus Annual Rate

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Preventive Health Service Allowance With Dependents Annual Rate

Preventive Health Service Allowance Without Dependents Annual Rate

Psychologist Accession Bonus Rate

Psychologist and NonPhysician Health Care Provider Special Pay Monthly Rate

Psychologist Retention Bonus Annual Rate

Qualified Member Extending Duty at Designated Location Overseas Bonus Annual Rate

Qualified Member Extending Duty at Designated Location Overseas Special Pay Bonus Monthly Rate

Registered Nurse Accession Bonus Rate

Reserve Officer Accession Bonus Rate

Reserve Officer Affiliation Bonus Rate

Reserve Officer Training Corps Subsistence Allowance Monthly Rate

Reserve, Recalled or Retained Health Care Officer Special Pay Monthly Rate

Responsibility Special Pay Monthly Rate

Selected Reserve Affiliation Bonus Rate

Selected Reserve Critically Short Wartime Health Specialist Special Pay Bonus Annual Rate

Selected Reserve Enlisted Accession Bonus Rate

Selected Reserve Enlisted Affiliation Bonus Rate

Selected Reserve Health Care Professional Critically Short Wartime Specialty Special Pay Bonus Annual Rate

Selected Reserve Officer Accession Bonus Rate

Selected Reserve Officer Affiliation Bonus Rate

Selected Reserve Prior Service Additional ThreeYear Enlistment Bonus Rate

Selected Reserve Prior Service Initial ThreeYear Enlistment Bonus Rate

Selected Reserve Prior Service SixYear Enlistment Bonus Rate

Selected Reserve Reenlistment Bonus Rate

Selected Reserve Special Pay for Critically Short Wartime Health Specialists Annual Bonus Rate

Special Duty Assignment Pay Monthly Rate

Special Operations Aviation Regiment Assignment Incentive Program Monthly Rate

Special Operations Forces Voluntary Extension Program Assignment Incentive Pay Monthly Rate

Specialty Nurse Incentive Special Pay Bonus Rate

Transfer Between Armed Forces Incentive Bonus Rate

Veterinary Board Certification Additional Special Pay Monthly Rate

Veterinary Monthly Special Pay Monthly Rate

Warfare Officer Retention Bonus Rate

Weapons of Mass Destruction Civilian Support Team Pay Monthly Rate

Reserve Income Replacement Allowance Maximum Rate

#### Structural Business Rules:

A DoD Military Pay Entitlement Rate Type must have an associated DoD Military Pay Entitlement Rate Stop Date when the rate is no longer effective.

A DoD Military Pay Entitlement Rate Type must have an associated DoD Military Pay Entitlement Rate Start Date.

#### References:

37 USC

DoD 7000.14-R, Vol. 7A

# **Member Duty Status**

Member Duty Status is the classification assigned to a DoD Military Service member with regard to his/her availability for duty within an assigned organization.

## **CHRIS Usage:**

Member Duty Status is used to document the classification assigned to a DoD Military Service member, who is on Active Duty, with regard to his/her availability for duty within an assigned organization.

Member Duty Status may be related to a variety of personnel events that change a DoD Military Service member's availability to perform the duties of the position assigned to him/her within an organization.

## **Permitted Values:**

Appellate Leave

Cadet / Midshipman

Civilian Confinement (including foreign countries) (180 days or more)

Civilian Confinement (including foreign countries) (between 30 and 179 days)

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Desertion

Home Awaiting Disability Determination (or Physical Evaluation Board (PEB))

Military Confinement (180 days or more)

Military Confinement (between 30 and 179 days)

Military Leave

Missing (based on Casualty Status: Missing)

Patient (hospitalized 180 days or less)

Patient (hospitalized more than 180 days)

Present For Duty At Permanent Duty Unit

Present For Duty At Temporary Duty Unit

Prisoner of War

Separatee

Separation / Terminal Leave

Sick In Quarters

Transient Time Between Assignments

Unauthorized Absence

Whereabouts Unknown (based on Casualty Status: Whereabouts Unknown)

#### **Structural Business Rules:**

A DoD Military Service member must have only one Member Duty Status at a time, but may have many Member Duty Statuses over a 24 hour period.

A Member Duty Status must have only one associated Member Duty Status Effective Date-Time.

A DoD Military Service member must have an associated Member Leave Period Start Date when being placed in a Member Duty Status of "Military Leave".

See Member Active Duty Personnel Strength Category / Duty Status Tabular Business Rule for existing relationship constraints between Member Active Duty Personnel Strength Category and Member Duty Status.

A Member Active Duty Personnel Strength Category must have only one associated Member Duty Status at a time.

#### References:

DoDI 1336.05-M, Encl. 1 DoDI 1120.11, Para. 5.2.1.1 DoDI 1336.05, Encl. 3, Field 3

# **Member Enlistment Bonus Amount**

Member Enlistment Bonus Amount is the dollar amount of an enlistment bonus paid to an eligible DoD Military Service member.

## **CHRIS Usage:**

Member Enlistment Bonus Amount is used to document the dollar amount of an enlistment bonus paid to an eligible DoD Military Service member.

## Permitted Values:

NA

#### Structural Business Rules:

A dollar amount must have at least one numeric character followed by a decimal point and two numeric characters, or when the amount is less than one, a decimal point followed by two numeric characters.

A Member Enlistment Bonus Amount must have an associated Member Enlistment Bonus Payment Date.

Member Enlistment Bonus Amount must have an associated Person Contractual Agreement Type of "Regular Component", "Selected Reserve Prior Service Initial Three-Year", "Selected Reserve Prior Service Additional Three-Year", or "Selected Reserve Prior Service Six-Year" for the member's current enlistment.

#### References:

```
37 USC 308 (a)(1)
37 USC 308b (a)
37 USC 308i(a)(1)
37 USC 309(a)
DoD 7000.14-R, Vol. 7A, Ch. 56, Para. 5604
DoD 7000.14-R, Vol. 7A, Ch. 56, Para. 5605
DoD 7000.14-R, Vol. 7A, Ch. 9, Para. 0901
```

# **Member Enlistment Bonus Payment Date**

Member Enlistment Bonus Payment Date is the calendar date on which a DoD Military Service member is paid an enlistment bonus.

## **CHRIS Usage:**

Member Enlistment Bonus Payment Date is used to document the calendar date on which a DoD Military Service member is paid an enlistment bonus.

#### **Permitted Values:**

NA

## **Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A Member Enlistment Bonus Amount must have an associated Member Enlistment Bonus Payment Date.

### References:

```
37 USC 308 (a)(1)
37 USC 308b (a)
37 USC 308i(a)(1)
37 USC 309(a)
DoD 7000.14-R, Vol. 7A, Ch. 56, Para. 5604
DoD 7000.14-R, Vol. 7A, Ch. 56, Para. 5605
DoD 7000.14-R, Vol. 7A, Ch. 9, Para. 0901
```

## **Member Reserve Component Active Duty Type**

Member Reserve Component Active Duty Type is the classification of an active duty period for which a Reserve Component DoD Military Service member performs.

## **CHRIS Usage:**

Member Reserve Component Active Duty Type is used to document the classification of an active duty period for which a Reserve Component DoD Military Service member performs.

#### **Permitted Values:**

```
Active Duty for Operational Support (ADOS)
Active Guard / Reserve (AGR) Duty
Annual Training
FTNGD for Operational Support (FTNGD (OS))
Initial Active Duty Training (IADT)
Involuntary Active Duty
Medical Treatment
Other Training Duty (OTD)
```

## **Structural Business Rules:**

A Reserve Component DoD Military Service member's Annual Reserve Retirement Point Quantity must be adjusted based on a Member Reserve Component Active Duty Type.

Member Reserve Component Active Duty Type must have an associated Member Reserve Component Active Duty Stop Date when a period of active duty has ended.

Member Reserve Component Active Duty Type must have an associated Member Reserve Component Active Duty Pay Identifier and Member Reserve Component Active Duty Start Date when a period of active duty begins.

A Reserve Component DoD Military Service member with a Member Reserve Component Active Duty Type and Member Reserve Component Active Duty Pay Identifier of "Paid" must have an associated Member Basic Pay Amount.

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#### References:

10 USC 12301 DoDI 1312.06

## **Person Contractual Agreement Duration**

Person Contractual Agreement Duration is the period of time, expressed in years, months, weeks, and/or days (e.g., twelve years, seven months, twenty two days), over which a contractual agreement is in effect.

## **CHRIS Usage:**

Person Contractual Agreement Duration is used to document the period of time over which a contractual agreement between a person and a DoD Military Service is in effect.

#### **Permitted Values:**

NA

#### **Structural Business Rules:**

A Person Contractual Agreement Type must have an associated Person Contractual Agreement Effective Date and Person Contractual Agreement Duration.

#### References:

10 USC 12311 (a) 37 USC, Ch. 5, Subchapter I 37 USC, Ch. 5, Subchapter II DoD 7000.14-R, Vol. 7A

## **Person Contractual Agreement Effective Date**

Person Contractual Agreement Effective Date is the calendar date on which a contractual agreement becomes effective.

## **CHRIS Usage:**

Person Contractual Agreement Effective Date is used to document the calendar date on which a contractual agreement becomes effective.

Person Contractual Agreement Effective Date is the basis for determining when the contractual agreement goes into effect.

#### **Permitted Values:**

NA

## **Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A Person Contractual Agreement Type must have an associated Person Contractual Agreement Effective Date and Person Contractual Agreement Duration.

#### **References:**

10 USC 12311 (a) 37 USC, Ch. 5, Subchapter I 37 USC, Ch. 5, Subchapter II DoD 7000.14-R, Vol. 7A

## **Person Contractual Agreement Payment Amount**

Person Contractual Agreement Payment Amount is the total dollar amount of the financial incentive agreement to be provided to the person signing the contractual agreement with the United States government.

# **CHRIS Usage:**

Person Contractual Agreement Payment Amount is used to document the total dollar amount of a financial incentive for a person to commit to a service obligation.

## **Permitted Values:**

NA

#### Structural Business Rules:

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A dollar amount must have at least one numeric character followed by a decimal point and two numeric characters, or when the amount is less than one, a decimal point followed by two numeric characters.

Person Contractual Agreement Type must have an associated Person Contractual Agreement Payment Amount when a contractual agreement contains a stipulation for a specific financial incentive agreement amount.

#### References:

10 USC 12311 (a) 37 USC, Ch. 5, Subchapter I 37 USC, Ch. 5, Subchapter II DoD 7000.14-R, Vol. 7A

## **Person Contractual Agreement Termination Date**

Person Contractual Agreement Termination Date is the calendar date on which a contractual agreement is terminated.

## **CHRIS Usage:**

Person Contractual Agreement Termination Date is used to document the calendar date on which a contractual agreement is terminated.

Person Contractual Agreement Termination Date is the basis for determining when monies received by a DoD Military Service member is required to be returned or refunded to the U.S government based on termination of a monetary contractual agreement.

### **Permitted Values:**

NΑ

#### **Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A Person Contractual Agreement Type must have an associated Person Contractual Agreement Termination Date when a contractual agreement is terminated.

A DoD Military Service member may have only one Member Debt Repayment Determination Amount for an instance of a Person Contractual Agreement Termination Date that is financial incentive contractual agreement.

#### References:

10 USC 12311 (a) 37 USC, Ch. 5, Subchapter I 37 USC, Ch. 5, Subchapter II DoD 7000.14-R, Vol. 7A

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